

Certificate of Approval Awarded to

Certification

SYNTUS

VISBYSTRAAT 5 7418 BE DEVENTER **NETHERLANDS**

Bureau Veritas Certification certify that the actions in gender professional equality of the above organisation has been evaluated and found to be in accordance with the requirements of the specification below:

Standard

« Gender Equality European & International Standard » GEEIS

Version 5 du 10/01/2014

"Scope of supply"

Date of original label:

Date:

17 March 2016

Depending on respect of labelized characteristics (verified as sustainable control plan) this certificate is valid to : 16 March 2020

Certificate number

6334618

Jacques Matillon - Managing Director

Committee in charge : Bureau Veritas Certification France 60, avenue du Général de Gaulle - Immeuble Le Guillaumet 92046 Paris La Défense To verify this certificate validity call : + 33(0) 1 41 97 00 60

21 March 2016

All information on this label can be obtained at labelized company.

